



Capability Statement

Your Trusted Partner in Contracting Solutions

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About Us

Gebro Contracting is a trusted name in Western Australia's contracting industry. We deliver high-quality services across the mining, civil and environmental sectors.

A decorative graphic consisting of several white and yellow dots of varying sizes arranged in a circular pattern.

**Since our establishment,
we have built a reputation
for excellence.**

We achieve this through taking the time to understand our clients' needs, hands on experience and a culture of constant improvement.


We recognise that no two projects are the same, and pride ourselves on our ability to tailor staff and equipment solutions no matter how small, niche or challenging the contract.

To date our work includes road and road verge maintenance, mining and exploration support, sign installation, site cleanups, traffic management, land and vegetation management projects as well as disaster and accident recover and clean up.

Our Story

Gebro Contracting was founded in September 2016 by George Brown, an experienced road contractor with over a decade of hands-on experience in road infrastructure and maintenance. Born and raised in South Hedland, George is a proud Ngarla Njamal man dedicated to improving economic and social opportunities in his local community. His vision for Gebro Contracting is not just to provide top-tier contracting services, but also to create employment and training opportunities for Pilbara locals.

As the business continues to grow, George remains committed to expanding the opportunities available to his community, helping more individuals gain valuable skills and sustainable employment. Gebro Contracting's focus on community development goes hand-in-hand with its goal of delivering exceptional client outcomes.



From road infrastructure and maintenance, mining and exploration support, site cleanups, traffic management and vegetation management projects Gebro Contracting offers end-to-end support for projects of any scale.

Whether you're maintaining essential infrastructure or exploring a remote lease we have the capability to ensure your project runs on time, and in budget.

At the core of our success is our unwavering dedication to safety, quality, and professionalism.

Our experienced team works to the highest safety standards and our focus on safety and quality has made us a trusted partner for some of Western Australia's largest infrastructure and industrial projects.

When you choose Gebro Contracting, you're partnering with a team that brings innovation, flexibility and a proven track record. We pride ourselves on forming long-term partnerships with our clients, driving safe and successful projects, and contributing to the sustainable development of the communities we live in.



Exploration Civil Support

Gebro is experienced in the provision of exploration civil support. Mining is pivotal to the Pilbara and at the centre of a strong mining region is mineral exploration. Gebro provide exploration civil support from the preparation of drill pads, the development and maintenance of access roads and tracks, water storage and cartage and the rehabilitation of unproductive drilling programs.

Drill pads

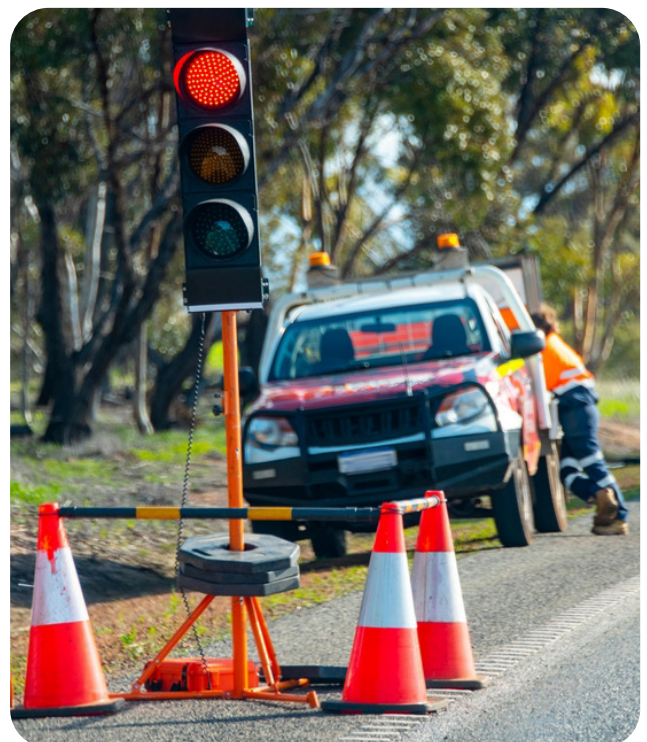
Exploration drill pads are essential for mineral exploration, providing a safe and productive work area for equipment and staff. Gebro can prepare drill pads to client requirement while meeting any environmental or Aboriginal heritage requirements. Dependant of the area to be drilled Gebro may use, rock breaker equipped excavators, loader, dozers, graders or any combination to these develop a safe work area for the exploration crew. When developing drill pads the gradient and terrain, the, quantity of topsoil to be removed, the quantity of ground water expected to be contained as well as post drilling rehabilitation requirements will be considered prior to the construction of a pad.

Access roads and tracks

Access to drill pads will be via a combination of existing roads and new tracks. Gebro are able to upgrade and maintain existing tracks in addition to the development of tracks linking proposed drill sites to existing roads. The improvement of existing roads and the development of new tracks are designed around client and drilling contractor traffic requirements and governed by environmental and aboriginal heritage requirements. A combination of dozers, graders are usually sufficient to develop safe roads and tracks that are trafficable by large drill rigs and drilling crew. On occasion due to the terrain addition materials is required to ensure the safety of the tracks. In this instance loaders and trucks may be used to transport addition material to improve the safety of the tracks.

Post drilling rehabilitation

On the completion of drill campaigns client procedure, industry best practice and environmental permits dictate the rehabilitation and revegetation requirements of the site. The capping of drill holes and removal of all contaminates and rubbish including sump liners and sample bags form the first phase of site rehabilitation. The ripping of redundant roads and tracks, recontouring areas to reinstate the natural water flow, and the planting of nearby sourced native seed or plants round out the process. This final stage requires smaller equipment and in most cases the hand mechanical planting of native seeds.



Road Maintenance

With extensive experience in road maintenance, Gebro Contracting is proud to serve the North West of Western Australia. Gebro currently contracts directly with Main Roads WA as well as providing services tier 1 companies, demonstrating our proven ability to meet the highest standards of quality, safety, and reliability.

Road verge slashing and rest area litter and debris management

We understand that well-maintained road verges and rest areas contribute to the safety and comfort of road users. We offer comprehensive vegetation slashing and litter management services for road verge and rest areas including the removal of large debris including tyres, animal strikes and the cleaning of rest area amenities.



Raised Reflective Pavement Markers (RRPMs)

Raised Reflective Pavement Markers (RRPMs) are an essential safety feature on many roads, enhancing visibility, particularly during night-time driving and in adverse weather conditions. Gebro Contracting specialises in the installation of high-quality RRPMs, ensuring that these markers are strategically placed to maximise their effectiveness. Our expertise guarantees a safer driving experience by helping road users navigate clearly, even in low-visibility conditions.

Thermoplastic Road Marking

Thermoplastic road markings are a durable and highly visible solution for guiding both drivers and pedestrians safely through roadways. Gebro Contracting uses premium thermoplastic materials to ensure that road markings are resistant to fading and wear, even under Western Australia's harsh conditions. Our thermoplastic markings are ideal for long-term applications, providing reliable lane demarcations, pedestrian crossings, and other essential roadway markings that are crucial to road safety.

Road Sign Installation

The correct signage is critical to maintaining road safety. At Gebro, we only supply and install the highest quality, compliant signage. From speed limits to directional signs and hazard warnings, our team ensures that signs are installed to the relevant standard and the clients' requirements.

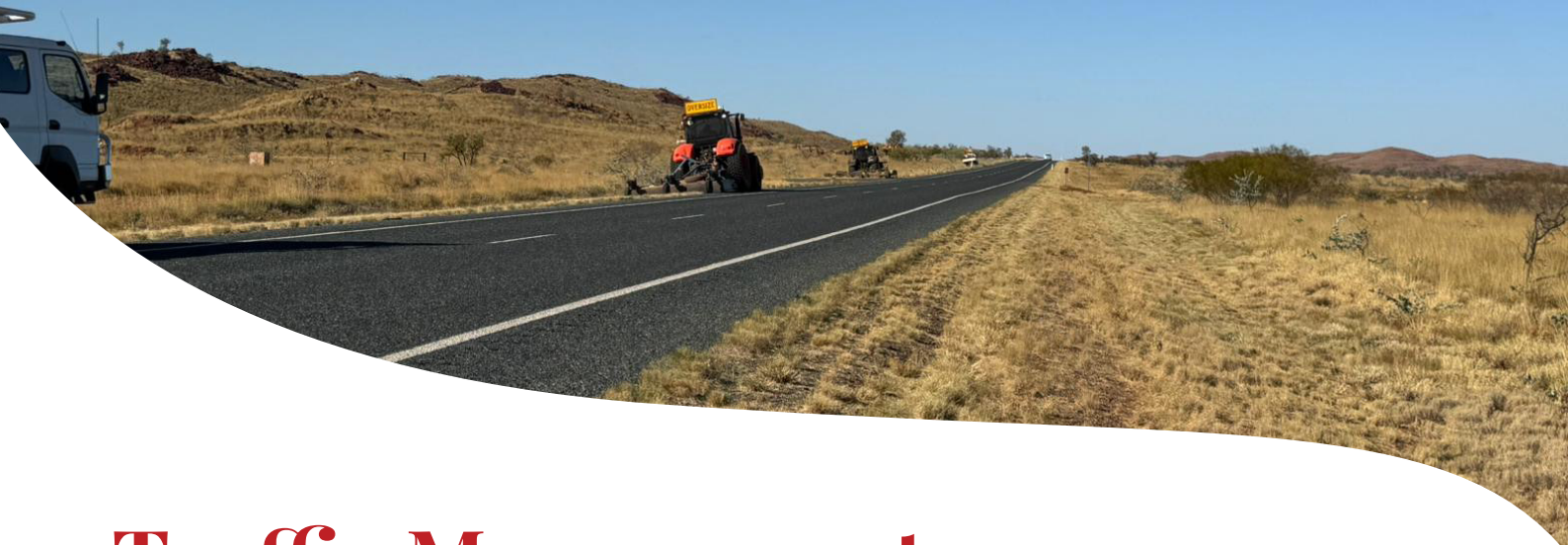
Maintenance Grading

Maintenance grading is a critical part of road maintenance. Gebro provides expert grading services, smoothing and reshaping road surfaces to maintain optimal driving conditions. Maintenance grading improves the safety and surface of unsealed roads, reduces both risk to road users and the long-term costs of providing unsealed road infrastructure.

Shoulder Reconstruction

Strong, well-maintained road shoulders are vital to road safety, particularly in high-traffic or rural areas where erosion and wear can lead to hazardous conditions. Gebro Contracting specialises in shoulder reconstruction services, reinforcing and repairing shoulders to prevent deterioration. Our team works efficiently to ensure road shoulders are stable, effectively managing water runoff and reducing the risk of road edge erosion, which reduces the safety of road users and increases the whole of life maintenance costs of sealed road.





Traffic Management

Traffic management is critical to providing a safe workplace on any construction or road project. With an increase in the number of vehicles movements it is crucial to design and implement a bespoke and fit for purpose traffic management plan.

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Our experienced team of traffic control experts have a track record of delivering customized traffic control solutions that cater to specific client requirements.

We understand the complexities of managing traffic and we take a proactive approach to managing the safety and efficiency of your worksite.

Tailored solutions

We understand that every project is unique and requires a tailored approach.

This is why our team will take the time to work with you to understand the specific risks of your project and develop a tailored plan to meet your requirements.

Whether you need road closures, traffic diversions, lane closures, stop/slow signage, pedestrian control, or a combination of these, we have the expertise and experience to get the job done.

We offer a comprehensive range of traffic management staff and equipment. Our team is trained in the latest techniques and technologies to deliver efficient and effective solutions tailored to the specific needs of each project.

Vegetation Management Services

At Gebro Contracting, we are committed to the philosophy of 'The right tree in the right place' and to the restoration of landscapes through land contouring, tree planting, seeding and the removal of vegetation for safety or environmental purposes. We offer a comprehensive team of staff and specialised equipment for weed management, vegetation removal and revegetation service to mine sites, industrial properties, and government agencies.

Vegetation Clearing

Gebro has a team of skilled vegetation management specialists and up to date equipment for the removal of vegetation deemed to be pest species or require removal for the purpose of safety. Gebro has tens of thousands of kilometres experience clearing annual and perennial, herbaceous and large wooded weed species from remote tracks, roads and sites to improve user safety and environmental outcomes.

Mine Sites and Industrial Land Specialists

Our tailored revegetation services are designed to support long-term ecological recovery, improve soil health stability, and enhance the overall landscape quality. Whether you are rehabilitating a decommissioned mine site, a road verge or restoring an industrial area, our team ensures that the land receives the appropriate care and treatment for a successful recovery, contributing to both environmental sustainability and community well-being.

Our focus on sustainability and environmental stewardship sets us apart in the industry, as we work closely with environmental experts and use best practices to ensure that land is not just rehabilitated but restored to its natural beauty. Our comprehensive approach ensures that revegetation efforts lead to long-term environmental benefits, improving soil health, encouraging local biodiversity, and helping to stabilise the landscape for future generations.

Site Cleanup

Effective revegetation starts with a thorough site cleanup. Our team specialises in the removal of waste materials, debris, and hazardous elements that could hinder land recovery. This process is crucial in preparing the land for restoration, as it clears away remnants of past industrial or mining activities, ensuring a clean, safe foundation for rehabilitation. We manage all aspects of waste removal in compliance with environmental regulations, from traffic management if required, to the disposal of hazardous materials, ensuring that the land is ready for the next stage of restoration.

Revegetation

Native vegetation is vital for the long-term success of any revegetation project. In collaboration with relevant stakeholders, Gebro Contracting carefully selects and plants native tree species that are suited to the local environment, promoting natural regeneration and enhancing local biodiversity. Native plants are resilient and well-adapted to the specific conditions of the area, making them ideal for stabilising soil, reducing erosion, and supporting wildlife. Our team ensures that the planting process is carried out meticulously, giving the new vegetation the best chance of success.

Ongoing Maintenance

Revegetation is an ongoing process that requires regular monitoring and care to ensure the successful establishment of new vegetation. At Gebro Contracting, we offer ongoing maintenance services that include monitoring plant growth, managing weeds, and conducting any necessary interventions to support the health of the site. Our team remains committed to the long-term success of each project, ensuring that the land continues to recover and thrive well into the future. This proactive maintenance helps to secure the long-term sustainability of the restored ecosystem, providing lasting environmental benefits.

Labour Hire Solutions

At Gebro Contracting, we understand that staffing needs can fluctuate based on project demands. That's why we offer both short-term and long-term labour hire solutions to ensure your operations always run smoothly. Whether you require temporary workers to cover peak periods, specific tasks, or long-term support for ongoing projects, we have a solution tailored to your needs. Our team works closely with local employment agencies in the Pilbara and with our clients to understand their workforce requirements, ensuring that every placement adds value and contributes to project success.



Equipment Operators

Skilled in operating heavy machinery such as bulldozers, excavators, graders, and more. Our operators are experienced in mining, civil, and industrial environments, ensuring smooth, safe, and efficient operations.



Qualified Tradespeople

We provide certified tradespeople including electricians, carpenters, plumbers, welders, and mechanics. Our tradespeople bring industry-specific expertise, allowing them to hit the ground running in any role.



General Labourers

For more general labour requirements, we offer capable, safety-trained workers who can support a variety of tasks, from site preparation to material handling.



Supervisors & Site Managers

For projects requiring oversight, we provide experienced supervisors and site managers who ensure that all tasks are carried out according to plan, meeting safety standards and deadlines.

Equipment Hire Services

Gebro can provide top-quality equipment for a wide range of projects, ensuring you have the right tools to get the job done. Our fleet of well-maintained machinery is designed to meet the diverse needs of industries such as road construction, mining, local government projects, and large-scale infrastructure developments.

Our Wet Hire fleet includes



Excavators

Ideal for large-scale excavation, site clearing, and trenching operations.



Skid Steers

Versatile machinery perfect for site preparation, digging, and material handling.



Tippers

Essential for hauling materials such as gravel, dirt, and debris, ensuring efficient site management.



Backhoes

Multi-functional machines that can dig, lift, and move materials with precision.



Graders

Perfect for levelling and smoothing surfaces, essential for road construction and maintenance.



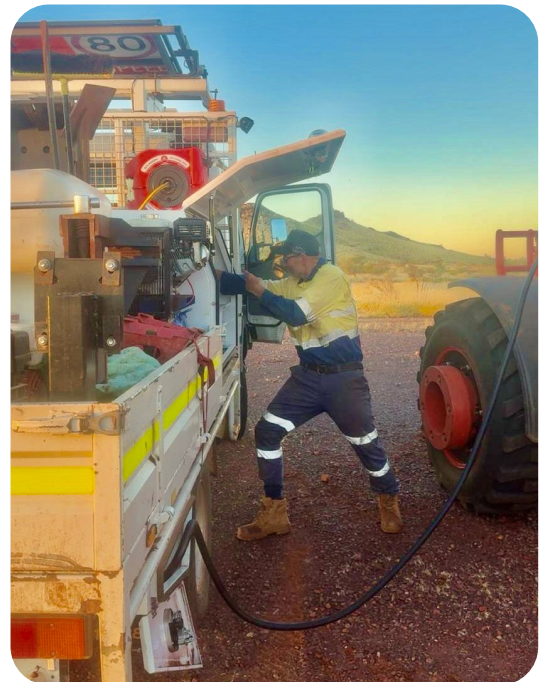
Water Trucks

Used for dust suppression, these trucks ensure safe and controlled working conditions in dusty environments.



Loaders

Effective for moving large quantities of materials, loaders are critical for construction, mining, and infrastructure projects.



Out of Scope Works

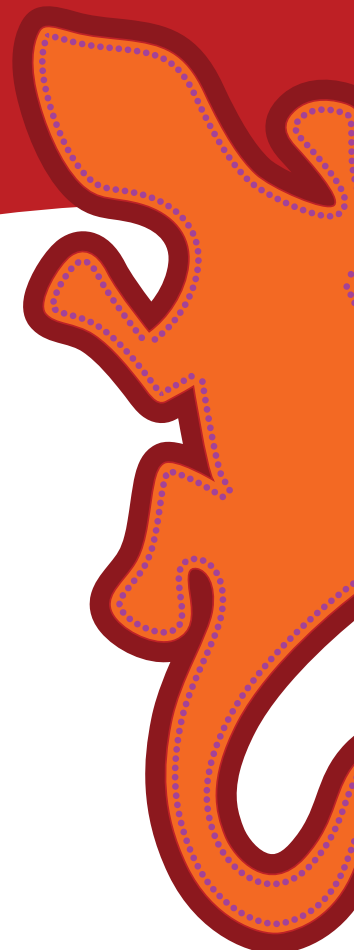
Mining and civil works are not always 'in scope'. All too often tasks arise that do not fit into one job or skill set. Gebro is proud to employ a diverse workforce with an equally diverse background and skillset.

We have developed a culture that fosters 'out of the box' thinking allowing us to harness this diversity and complete jobs that otherwise seem too difficult, too odd or



There is nothing more satisfying than providing a solution to a clients problem when they previously believed there was not one.

Our flexible mindset, broad skillset, our commitment to get the right equipment to get the job done allow us to complete tasks that other companies can or will not. From remote area site clean-up and rehabilitation to the establishment of dust suppression water storage and supply facilities, fencing sensitive areas or the convenience of our fully self-contained remote camp, we have the team and the mindset to solve any "Out of Scope" problem.



Leadership Team

Our leadership team brings together a wealth of experience, expertise, and a shared commitment to excellence. Under the guidance of industry veterans who are deeply connected to the communities we serve, our team drives the strategic direction of the company, ensuring that we continue to deliver high-quality services while fostering growth and development in the region. With a focus on innovation, safety, and operational efficiency, our leaders are dedicated to maintaining Gebro Contracting's reputation as a trusted partner in the mining, infrastructure, and industrial sectors.

George Brown

Founder & Managing Director

George brings over a decade of experience in road maintenance and infrastructure development within Western Australia's Pilbara region. A proud Njamal and Ngarla man, George's leadership is deeply rooted in his commitment to improving economic and social opportunities for his local community. His vision for Gebro Contracting extends beyond delivering high-quality services; it is about creating meaningful employment and fostering growth within the community.

Patrick Kempton

General Manager

Patrick Kempton provides strategic leadership and operational oversight, ensuring the company's continued growth and success. With a strong focus on delivering excellence in project execution, Patrick has been pivotal in positioning Gebro as a trusted partner in the mining and industrial sectors. His leadership is defined by a commitment to safety, efficiency, and operational excellence, driving the business to consistently meet and exceed industry standards.

Tamagen Kempton

Engagement & Environment Manager

With over 20 years experience working in the environmental sector with State government departments, private consultants, not for profits and the rural sector, Tam Kempton brings diverse career experience to the engagement and environment role. Her rural upbringing and years living in regional W.A coupled with her passionate interest in the natural world and her extensive studies in environmental and community sustainability practices has resulted in a broad scope approach to environmental projects in regional areas.

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